



Syncmold Enterprise Corp.

2025 Annual General Shareholders' Meeting Meeting Handbook

May 29, 2025

Location: (Mu Dan Xin Activity Center) 6F, No. 75, Shuangfeng Road, Xinzhuang
District, New Taipei City

Form of Shareholders' Meeting: Physical

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Syncmold Enterprise Corp.
2025 Annual General Meeting Agenda

Time and Date: 9:00 a.m. on May 29, 2025 (Thursday)

Location: 6F, No. 75, Shuangfeng Road, Xinzhuang District, New Taipei City (Mu Dan Xin Activity Center)

Agenda:

I. Call the Meeting to Order

II. Chairperson Remarks

III. Report Items

(I) 2024 Business Report

(II) Audit Committee's Review Report on the 2024 Financial Statements

(III) Report on the Distribution of 2024 Remuneration to Employees and Directors

IV. Ratifications

(I) Ratification of 2024 Financial Statements

(II) Ratification of 2024 Earnings Distribution Statement

V. Discussions

(I) Amendments to the Articles of Incorporation

(II) Proposal for the Directors from non-competition Restrictions

VI. Questions and Motions

VII. Adjournment

Report Items

Proposal 1

Summary: The 2024 Business Report is submitted for review and approval.

Description: Please refer to Attachment 1 (Pages 6 to 8).

Proposal 2

Summary: Audit Committee's Review Report on the 2024 Financial Statements is submitted for review and approval.

Description: Refer to Attachment 2 (Page 9).

Proposal 3

Summary: Report on the Distribution of 2024 Remuneration to Employees and Directors is submitted for review and approval.

Description: Refer to Attachment 3 (Page 10).

Ratifications

Proposal 1

Summary: The 2024 Financial Statements are submitted for ratification (proposed by the Board of Directors)

Description:

- I. The Company's 2024 Financial Statements and Consolidated Financial Statements were audited by CPA Huang, Yao-Lin and CPA Chou, Shih-Chieh of Deloitte Taiwan, by whom this Audit Report with an unqualified opinion plus the Other Matters paragraph was issued.
- II. Please refer to Attachment 1 (pages 6 to 8), Attachment 4 (pages 11 to 20), and Attachment 5 (pages 21 to 30) for the Company's 2024 Business Report, Financial Statements, and Consolidated Financial Statements.
- III. They are brought forth for your ratification.

Resolution:

Proposal 2

Summary: The 2024 Earnings Distribution Statement is submitted for ratification (proposed by the Board of Directors)

Description:

- I. The 2024 Earnings Distribution Statement is prepared in compliance with Article 20 of the Company's Articles of Incorporation.
- II. The Company's undistributed earnings in the prior year was NTD 416,244,785, less the changes in equity of associates under the equity method of NTD 264,889, and plus the re-measurement of the defined benefit plan and the disposal of equity instruments at fair value through other comprehensive income recognized in retained earnings in the amounts of NTD 3,188,583 and NTD 338,692, respectively, such that the undistributed earnings after adjustment is NTD 419,507,171. The Company's 2024 after-tax net income was NTD 1,021,360,797. The legal reserve and reversal of special reserve, amounting to NTD 102,462,319 and NTD 347,047,902, were provided. The combined distributable earnings totaled NTD 1,685,453,551. It is proposed to pay out cash dividends of NTD 5.50 per share, totaling NTD 793,477,322. After the above distribution, remaining earnings yet to be distributed at the end of 2024 totaled NTD 891,976,229. For the Earnings Distribution Statement, refer to

Attachment 6 (Page 31).

- III. The cash dividends intended to be distributed this time were calculated by the shareholding ratio of shareholders listed in the shareholder roster as of the dividend payout base date. Cash dividends were calculated to the nearest integer (rounded down). The sum of odd lots was included as part of other income of the Company. The Chairman is authorized to set the dividend record date and the payout date, and to arrange other relevant matters.
- IV. For the distribution of earnings in the preceding paragraph, in case of changes that may occur to the number of outstanding shares, which leads to changes to the payout ratio, it is proposed that the Chairman is authorized to have the full discretion to handle such matter.
- V. They are brought forth for your ratification.

Resolution:

Discussions

Proposal 1

Summary: Amendments to the Company's "Articles of Incorporation" (proposed by the Board of Directors)

Description:

- I. In response to the amendment of the law, it is proposed to amend some of the provisions of the Company's "Articles of Incorporation".
- II. Please refer to Attachment 7 for the Table of Amendments to the Articles of Incorporation (pages 32 to 36).
- III. It is brought forth for discussion.

Resolution:

Proposal 2

Summary: Proposal for the Directors from non-competition Restrictions (proposed by the Board of Directors)

Description:

- I. According to Article 209 of the Company Act, "A director who does anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain during the shareholders' meeting the essential contents of such behavior and secure its approval."
- II. The content of the removal of the non-competition restriction on the Company's directors proposed for approval is as follows:

Position	Name	Status of concurrent positions at other companies
Director	Representative of Fu Yan Investment Corporation Chen, Chien-Yuan	Corporate Director Representative of Leohab Enterprise Co., Ltd.

- III. It is brought forth for discussion.

Resolution:

Questions and Motions:

Adjournment:

Syncmold Enterprise Corp.

2024 Business Report

We hereby report the Company's business performance in 2024 as follows:

As the global economy gradually stabilized in 2024, central banks of various countries have begun to implement interest rate cuts, which has driven an increase in market liquidity, mitigated the global inflationary pressure, and strengthened the consumer confidence. These factors are favorable to the growth of the demand in the monitor market and have mitigated the recession in the past two years.

The global TV market has benefited from the large international sports events such as the Paris Olympics and the European World Cup, which has successfully changed the decreasing trend in shipment for five consecutive years into a positive trend, which has further driven the development of the display industry. In addition, the e-sports monitor market also shows strong growth and particularly, the market in China. With the rapid development of the e-sports industry and the promotion of related sports, the demand for high-end displays continues to rise, and the overall shipment volume shows a steady growth.

In response to the recovery trend in the market, the Company actively responds to market changes, optimizes product portfolios, develops new models, expands the construction of automated production equipment, and strengthens cost control, in order to improve operational efficiency and market competitiveness. The deployment strategy of high value-added products has gradually achieved positive results, and has further promoted business growth, such that the revenue and profit in 2024 has increased significantly in comparison to 2023.

Looking ahead to 2025, some of the PCs purchased during the pandemic may be replaced in 2025, and the support for Windows 10 will cease in the fourth quarter of 2025. The rise of AI PCs will also drive the demand for high-end monitors, such that there are opportunities to drive the slight growth of monitor shipments in the high base period of 2024. The Company will continue to monitor market trends, closely link customer needs, strengthen R&D and innovation and implement market deployment, in order to ensure that business development maintains a steady growth, thereby further enhancing market influence and revenue growth momentum.

I. 2024 Business Result:

1. Business Plan and Implementation Results

The Company rendered a consolidated operating income of 2024 worth NTD 9,404,071 thousand, a growth of 7.24% from the consolidated operating income in 2023, which was NTD 8,769,537 thousand. The sales gross profit of 2024 was 29.12%, an increase of 7.02% from 22.10% in 2023. The Company's 2024 earnings per share was NTD 7.13.

2. Financial Revenue and Expenditures and Profitability:

Unit: NT\$ thousand; %

Analysis Item		2023	2024
Revenue and expenditure	Interest income	91,523	118,096
	Interest expenditure	56,267	46,491
Profitability Analysis	Return on asset (%)	5.73	8.72
	Return on shareholders' equity (%)	9.87	13.94
	As a percentage of paid-in capital (%)	Operating	95.21
		Net income	114.54
	Net profit margin (%)	7.27	11.20
	Earnings per share (weighted	5.12	7.13

3. Research and Development:

The focus of the Company's R&D in 2024 is on the core products such as the base of LCD, the base of e-sports monitor and the base of TV, and enhancement of the product design to strengthen the market competitiveness. In addition, the Company also actively expands the R&D field, focusing on the application of small and high-precision information and communication products, and develops high value-added products through precision processing and technology optimization.

II. Outline of the 2025 Business Plan:

1. Operating policy:

- (1) Optimize product portfolios and deploy new product applications.
- (2) Continue innovation and R&D.
- (3) Expand automated production equipment to reduce the impact of labor shortage.
- (4) Strengthen the risk management mechanism and coping strategies.
- (5) Adjust the production allocation and efficiency of the factory to effectively control costs.

2. Future development strategy

The Company's development direction mainly focuses on the display base components. It is expected that the base products will achieve another wave of growth after the orders from new customers of international brands gradually increase. In terms of new products, the Company will actively invest in the development of Low Earth Orbit Satellite, (LEOS) equipment components and

capital investment, and it is expected that positive results will be achieved in the near future.

With regard to the operation management, the Company has actively invested in automated production equipment for the new factory in Southeast Asia, and will gradually expand the scale of automated production equipment to increase the production volume, thereby improving the production efficiency and product quality while reducing the negative impact of labor shortage at the same time.

Chairman: Chen, Chiu-Lang Manager: Chen, Chiu-Lang Accounting Manager: Hsu, Shu-Fen

Audit Committee's Review Report

The Board of Directors prepared and submitted the 2024 Business Report, Financial Statements, Consolidated Financial Statement, and Proposal on Distribution of Earnings. The Financial Statements, in particular, were completely audited by CPA Huang, Yao-Lin and CPA Chou, Shih-Chieh of Deloitte Taiwan, by whom this Audit Report was issued.

The above-mentioned Business Report, Financial Statement, Consolidated Financial Statement, and Proposal on Distribution of Earnings have been reviewed by the Audit Committee and no discrepancy has been found. Therefore, according to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, the report is prepared as above.

Your review and approval are cordially requested.

To

Syncmold Enterprise Corp. 2025 Annual General Shareholders' Meeting

Convener of the Audit Committee: Tsai, Yong-Lu

March 7, 2025

Syncmold Enterprise Corp.

Report on the Distribution of 2024 Remuneration to Employees and Directors

- I. According to Paragraph 1 of Article 20 of the Articles of Incorporation, “The Company shall set aside the remuneration in the event any remainder following retention of the pre-tax profit of the year prior to subtraction of the remuneration to employees and that to directors for making up accumulated losses, which may not be less than 3% to employees and no greater than 2% to directors”, as per which the Company decided the remuneration distributed to directors and employees for 2024.
- II. The self-assessed income before tax of the Company in 2024 before subtraction of the remuneration to employees and that to directors came to NTD 1,322,888,752. It is proposed to distribute the remuneration of NTD22,000,000 to directors and NTD 95,000,000 to employees.
- III. It is proposed to distribute the remuneration to employees for 2024 all in cash.

Syncmold Enterprise Corp.

2024 Earnings Distribution Statement

	Unit: NTD \$
Unappropriated earnings at beginning of the period:	416,244,785
Less: Changes in the net equity value of affiliated companies recognized using the equity method	(264,889)
Add: Re-measurements of Defined Benefit Plan Recognized in Retained Earnings	3,188,583
Add: Disposal of equity instruments measured at fair value through other comprehensive income	<u>338,692</u>
Post-adjusted undistributed earnings	419,507,171
Current period net profit	1,021,360,797
Less: Legal Reserve Provided (10%)	(102,462,319)
Add: Special Reserve Reversed	<u>347,047,902</u>
Earnings available for distribution of the current term	1,685,453,551
Distribution item:	
Dividend to shareholders	<u>(793,477,322)</u>
Undistributed earnings at end of term (carried over to the following year)	<u>891,976,229</u>

Chairman: Chen, Chiu-Lang Manager: Chen, Chiu-Lang Accounting Manager: Hsu, Shu-Fen

Syncmold Enterprise Corp.

Comparison Table for Amendments of "Articles of Incorporation"

Before Amendment	After Amendment	Note
<p>Article 20: After the Company reserves amount and deducts the accumulated losses from the income before tax prior to the deduction of remuneration of employees <u>(including remuneration of entry-level employees)</u> for the current year, when there is still remaining balance, an amount not less than 3% of the remaining balance shall be appropriated as the remuneration of employees <u>(more than 10% of such remuneration of employees shall be the remuneration of entry-level employees)</u> and an amount no more than 2% of the remaining balance shall be appropriated as the remuneration of directors.</p> <p>The decision on the distribution ratio of remuneration of</p>	<p>Article 20: The Company shall set aside the remuneration in the case of any remainder following retention of the pre-tax profit of the year prior to subtraction of the remuneration to employees and that to directors for making up accumulated losses, which may not be less than 3% to employees and higher than 2% to directors.</p> <p>The ratio of remuneration to employees and that to directors and the remuneration to employees is to be done in stock or cash, which shall be supported by a majority of directors attending the Board of Directors' meeting that account for two-thirds or more of all directors and shall be presented during the shareholders' meeting.</p> <p>The remuneration to</p>	<p>Amendment is made in accordance with the laws and regulations.</p>

Before Amendment	After Amendment	Note
<p>employees <u>(including remuneration of entry-level employees)</u> and remuneration of directors and the decision whether the remuneration of employees <u>(including remuneration of entry-level employees)</u> is to be distributed in shares or cash shall be executed based on the resolution of a majority of attending directors of a Board meeting and such Board meeting shall be attended by more than two-thirds of all directors, which shall also be reported to the shareholders' meeting.</p> <p>The remuneration of employees (including remuneration of entry-level employees) is issued to employees of a controlled or affiliated company who meet certain criteria in stock or cash. The Board of Directors is authorized to specify such certain criteria. Annual earnings concluded by the Company, if any, shall</p>	<p>employees is issued to employees of a controlled or affiliated company who meet certain criteria in stock or cash. The Board of Directors is authorized to specify such certain criteria.</p> <p>Annual earnings concluded by the Company, if any, shall be first set aside for paying taxes and making up historical accumulated losses, followed by 10% as the legal reserve, and a provision or reversal of special reserve as required by law or the competent authority. Subsequently, if there are still earnings, the balance will be combined with prior accumulated earnings yet to be distributed for a range of 0% to 99%. The Board of Directors will prepare the distribution proposal and introduce it during the shareholders' meeting for a decision before they are distributed.</p>	

Before Amendment	After Amendment	Note
<p>be first set aside for paying taxes and making up historical accumulated losses, followed by 10% as the legal reserve, and a provision or reversal of special reserve as required by law or the competent authority. Subsequently, if there are still earnings, the balance will be combined with prior accumulated earnings yet to be distributed for a range of 0% to 99%. The Board of Directors will prepare the distribution proposal and introduce it during the shareholders' meeting for a decision before they are distributed.</p>		

Before Amendment	After Amendment	Note
<p>Article 22</p> <p>These Articles of Incorporation were established on June 16, 1979. Amended for the first time on July 24, 1980.</p> <p>Amended for the second time on October 15, 1988.</p> <p>Amended for the third time on June 20, 1989.</p> <p>Amended for the fourth time on October 15, 1995.</p> <p>Amended for the fifth time on August 8, 1997.</p> <p>Amended for the sixth time on December 31, 2001.</p> <p>Amended for the seventh time on November 1, 2004.</p> <p>Amended for the eighth time on March 11, 2005.</p> <p>Amended for the ninth time on May 24, 2005.</p> <p>Amended for the tenth time on June 23, 2006.</p> <p>Amended for the eleventh time on June 15, 2007.</p> <p>Amended for the twelfth time on June 27, 2008.</p> <p>Amended for the thirteenth time on June 25, 2010.</p> <p>Amended for the fourteenth time on June 5, 2012.</p> <p>Amended for the fifteenth time on June 21, 2013.</p> <p>Amended for the sixteenth time on June 19, 2014.</p> <p>Amended for the seventeenth time on June 8, 2016.</p> <p>Amended for the eighteenth time</p>	<p>Article 22</p> <p>These Articles of Incorporation were established on June 16, 1979. Amended for the first time on July 24, 1980.</p> <p>Amended for the second time on October 15, 1988.</p> <p>Amended for the third time on June 20, 1989.</p> <p>Amended for the fourth time on October 15, 1995.</p> <p>Amended for the fifth time on August 8, 1997.</p> <p>Amended for the sixth time on December 31, 2001.</p> <p>Amended for the seventh time on November 1, 2004.</p> <p>Amended for the eighth time on March 11, 2005.</p> <p>Amended for the ninth time on May 24, 2005.</p> <p>Amended for the tenth time on June 23, 2006.</p> <p>Amended for the eleventh time on June 15, 2007.</p> <p>Amended for the twelfth time on June 27, 2008.</p> <p>Amended for the thirteenth time on June 25, 2010.</p> <p>Amended for the fourteenth time on June 5, 2012.</p> <p>Amended for the fifteenth time on June 21, 2013.</p> <p>Amended for the sixteenth time on June 19, 2014.</p> <p>Amended for the seventeenth time on June 8, 2016.</p> <p>Amended for the eighteenth time</p>	<p>Add Revision Date.</p>

Before Amendment	After Amendment	Note
<p>on June 20, 2019.</p> <p>Amended for the nineteenth time on June 18, 2020.</p> <p>Amended for the twentieth time on June 10, 2022.</p> <p><u>Amended for the twenty-first time on May 29, 2025.</u></p>	<p>on June 20, 2019.</p> <p>Amended for the nineteenth time on June 18, 2020.</p> <p>Amended for the twentieth time on June 10, 2022.</p>	

Syncmold Enterprise Corp. Shareholding status of directors

- I. The paid-in capital of the Company totals NTD 1,442,686,040, with 144,268,604 shares issued. As is required by the “Rules and Review Procedures for Director and Supervisor Share Ownership Ratio at Public Companies”, the minimum number of shares that all directors of the Company shall hold is 8,656,116.
- II. The number of shares held by each of the directors shown in the shareholder roster as of the book closure date (March 31, 2025) for the current shareholders’ meeting is as follows. The ratio requirement as specified in Article 26 of the Securities and Exchange Act has been fulfilled.

Title	Name	Date Elected	Shares Held Now	
			Quantity	Ratio
Chairman	Chen, Chiu-Lang	2023.06.16	8,708,211	6.04%
Director	Chuang, Shu-Yen	2023.06.16	1,918,684	1.33%
Director	Representative of Fu Yan Investment Corporation: Chen, Chien-Yuan	2023.06.16	5,200,139	3.60%
Independent Director	Tsai, Yong-Lu	2023.06.16	0	0.00%
Independent Director	Tsai, Shi-Kuang	2023.06.16	0	0.00%
Independent Director	Yen, Ta-He	2023.06.16	0	0.00%
Independent Director	Chiu, Hui-Qin	2023.06.16	0	0.00%
Subtotal of Shares Held by Directors			15,827,034	10.97%

Syncmold Enterprise Corp.

Rules of Procedure for Shareholders' Meetings

Article 1 In order to create a sound shareholders' governance system, normalize the supervisory function, and strengthen the management feature, the Company created these rules to be followed in compliance with Article 6 of the Corporate Governance Best-Practice Principles.

Article 2 Unless specified otherwise in laws and regulations or the Articles of Incorporation, the Company's Rules of Procedure for Shareholders' Meetings shall be based on these rules.

Article 3 Unless specified otherwise in laws and regulations, the Company's shareholders' meetings shall be called for by the Board of Directors.

When the Company convenes a virtual shareholders' meeting, unless the Regulations Governing the Administration of Shareholder Services of Public Companies specify others, the articles of incorporation shall describe procedures in detail, and the resolution of the Board of Directors shall be adopted, and the virtual shareholders' meeting shall be attended by more than two-thirds of the directors of the Board and with resolution made based on the consents of a majority of attending directors.

Changes to the method of convening a shareholders' meeting shall be subject to a resolution by the Board of Directors and shall be made no later than before the shareholders' meeting notice is sent.

Thirty days before the Company convenes a shareholders' meeting or 15 days before an extraordinary shareholders' meeting, the Company shall prepare electronic files of the meeting notice, proxy forms, information on proposals for ratification, matters for discussion, election or dismissal of directors, and other matters on the shareholders' meeting agenda and upload them to the Market Observation Post System (MOPS) in an electronic file. Meanwhile, 21 days before the Company convenes an annual shareholders' meeting or 15 days before an extraordinary shareholders' meeting, it shall prepare an electronic file of the shareholders' meeting agenda handbook and the supplementary materials and upload them to the MOPS. Fifteen days before the Company convenes a shareholders' meeting, it shall prepare the shareholders' meeting agenda handbook and supplementary materials and make them available for the shareholders to obtain and review them at any time. In

addition, the handbook shall be displayed at the Company and its stock affairs agency.

The Company shall provide said handbook and supplementary materials mentioned in the preceding paragraph to the shareholders on the day of the shareholders' meeting in the following methods:

- I. When a physical shareholders' meeting is convened, such materials shall be distributed on-site at the shareholders' meeting.
- II. When a video-assisted shareholders' meeting is convened, such materials shall be distributed on-site at the shareholders' meeting, and an electronic file of such materials shall be uploaded to the video conference platform.
- III. When a shareholders' meeting is convened by video conference, an electronic file of such materials shall be sent to the video conference platform.

The reasons for convening a shareholders' meeting shall be specified in the meeting notice and the public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.

Election or dismissal of directors, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of the removal of the non-compete clause for the directors, capitalization of earnings, capitalization of legal reserve, dissolution, merger, or demerger of the Company, or any matter under Article 185, Paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities and Exchange Act, and Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, shall be set out and the essential contents explained in the notice of the shareholders' meeting. None of the above matters may be raised by an extempore motion.

Where an election of all directors and their inauguration date shall be stated in the notice of the shareholders' meeting, after the completion of the re-election in said meeting, such inauguration date may not be altered by any extempore motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares in the Company may submit to the Company a proposal for discussion at a shareholders' meeting. The number of items so proposed is limited to only one, and no proposal containing more than one item

shall be included in the meeting agenda. A shareholder's proposal in alignment with any circumstance under any subparagraph of Paragraph 4 of Article 172-1 of the Company Act may not be included in the meeting agenda by the Board of Directors.

A shareholder may put forth a recommendation to urge the Company to promote public interest or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.

Prior to the book closure date before a shareholders' meeting is held, the Company shall publicly announce its acceptance of shareholders' proposals in writing or by electronic means and the location and time period for their submissions; the period for acceptance of shareholders' proposals may not be fewer than ten days.

Each of such proposals is limited to 300 words, and no proposal containing more than 300 words shall be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the shareholders' meeting and take part in the discussion of the proposal.

Prior to the date for issuance of the notice of a shareholders' meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results and shall list in the meeting notice the proposals that conform to the provisions of this article. The Board of Directors shall explain the reasons for any shareholders' proposals not being included in the agenda at the shareholders meeting.

Article 4

Shareholders may authorize someone to attend the shareholders' meeting on their behalf by issuing the Letter of Authorization printed by the Company specifying the scope of authorization for each shareholders' meeting.

Each shareholder may issue one Letter of Authorization and authorize one person. Such Letter of Authorization shall be delivered to the Company five days prior to the shareholders' meeting. In cases of repeated Letters of Authorization, the one delivered first shall prevail. This, however, does not apply if it is declared that prior authorization shall be recalled.

Once a proxy form is received by the Company, if the shareholder wishes to attend the shareholders' meeting in person or to exercise their

voting rights by correspondence or electronic means, a written proxy rescission notice shall be filed with the Company no later than two days prior to the date of the shareholders' meeting, otherwise, the voting power exercised by the authorized proxy at the meeting shall prevail.

Once a proxy form is received by the Company, if the shareholder wishes to attend the shareholders' meeting by video conference, a written proxy rescission notice shall be filed with the Company no later than two days prior to the date of the shareholders' meeting, otherwise, the voting power exercised by the authorized proxy at the meeting shall prevail.

Article 5 A shareholders' meeting shall take place where the Company is located or where it is convenient for shareholders to attend and suitable for holding the meeting. The start time of the meeting may not be earlier than 9:00 am or later than 3:00 pm. Opinions from independent directors shall be fully considered regarding the time and venue of the meeting.

When the Company convenes a shareholders' meeting by video conference, it is not subject to the restriction on the location of the meeting under the preceding paragraph.

Article 6 The Company shall specify in the meeting notice the time and place for acceptance of the registration from the shareholders, solicitors and proxies (hereinafter referred to as "shareholders") and other matters to be noted.

The time when shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders' meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders' meeting in person.

Shareholders shall attend the shareholders meeting with the attendance card, sign-in card or other attendance documents. The Company shall not arbitrarily add requirements for other supporting documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting the proxy letters shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in

card in lieu of signing in.

Shareholders who attend the meeting shall be given by the Company a copy of the meeting manual, annual report, attendance pass, opinion slip, agenda ballots and any information relevant to the meeting. Additional ballots shall be prepared if director election is also being held during the meeting.

When the shareholder is the government or a legal entity, there may be more than one representative attending the shareholders' meeting. When a legal entity is authorized to attend a shareholder's meeting, only one person may attend the meeting.

Where a shareholders' meeting is convened by means of visual communication network and any shareholder intends to attend the virtual shareholders' meeting, the shareholder shall register with the Company within 2 days prior to the shareholders' meeting.

In the event of a virtual shareholders' meeting, the Company shall upload the meeting handbook, annual report and other related information to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

Article 6-1

When the Company convenes a shareholders' meeting by video conference, the information below shall be stated in the meeting notice:

- I. Methods of shareholders participating in the video conference and exercising their rights.
- II. The response to the obstacles to the video conference platform or to the participation in the video conference due to natural disasters, incidents, or other force majeure events shall include at least the following:
 - (I) The time and the date of the next meeting when the meeting needs to be postponed or resumed as such obstacles cannot be resolved.
 - (II) Shareholders who did not register to participate in the original shareholders' meeting by video conference shall not participate in the meeting to be postponed or resumed.
 - (III) When a video-assisted shareholders' meeting is convened, if the video conference cannot continue, after the number of shares in attendance through the video conference are deducted, if the total number of shares in attendance at the

physical shareholders' meeting reaches the number as required by law, the shareholders' meeting shall continue. For shareholders participating by video conference, the number of their shares shall be included in the total number of shares in attendance, and they shall be deemed to abstain for all motions resolved at the shareholders' meeting.

(IV) The handling method in the event that the resolution results of all motions have been announced, while extempore motions have not been resolved.

III. When the Company convenes a shareholders' meeting by video conference, it shall state in the meeting notice the appropriate alternatives it will provide to shareholders who have difficulty attending the shareholders' meeting by video conference. Except for the circumstances under Article 44-9, Paragraph 6 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall provide shareholders with at least connection equipment and necessary assistance and state the period during which shareholders may apply to the Company for such equipment or assistance and other relevant matters to be noted.

Article 7 If a shareholders' meeting is called for by the Board of Directors, it shall be chaired by the Chairman of the Board of Directors. When the Chairman is on leave or is unable to exercise his/her function for some reason, the Vice Chairman shall act on his/her behalf. When the Vice Chairman is also on leave or unable to exercise his/her function for some reason, the Chairman shall assign a standing director to act on his/her behalf. When the Chairman does not assign a designee, someone among the directors shall act on his/her behalf.

For a shareholders' meeting called for by the Board of Directors, more than half the directors shall attend the meeting.

If the shareholders' meeting is called for by someone outside the Board of Directors, said someone shall chair the meeting. When there are more than two people calling for the meeting, one of them shall act as the Chair.

The Company may appoint its attorneys, certified public accountants, or related persons to attend the meeting in a non-voting capacity.

Article 8 The Company shall make an uninterrupted audio and video

recording of the entire process of the shareholders' meeting from the shareholders' sign-in, the proceedings of the meeting, as well as the process of voting and vote counting.

The audio and video recording in the preceding paragraph shall be kept for at least one year. However, if a lawsuit has been instituted by any shareholder in accordance with the provisions of Article 189 of the Company Act, the materials of the meeting involved shall be kept by the Company until the legal proceedings of the foregoing lawsuit have been concluded.

If a shareholders' meeting is convened by video conference, the Company shall keep records of shareholders' registration, sign-in, questions raised, voting, and the Company's vote counting results, and retain the records, while making an uninterrupted audio and video recording of the entire video conference.

Such recordings shall be properly kept by the Company during the period of its existence and provided to those who are entrusted to handle the video conference affairs for retention.

If a shareholders' meeting is convened by video conference, the Company is advised to make an audio and video recording of the back-end interface of the video conference platform.

Article 9

The attendance of shareholders shall be calculated based on the number of shares represented. The number of shares in attendance shall be counted according to the shares recorded in the attendance book and indicated in the sign-in cards handed in by shareholders and the sign-in record on the video conference platform, plus the number of shares whose voting rights are exercised by correspondence or electronic means.

The Chair shall call the meeting to order at the meeting time and disclose information concerning the number of non-voting shares and number of shares represented by shareholders attending the meeting.

However, when the attending shareholders do not represent a majority of the total number of issued shares, the Chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If attending shareholders still represent less than one third of the total number of issued shares after two postponements, the Chair shall declare the meeting adjourned. If a shareholders' meeting is convened by video conference, the Company shall also declare the meeting adjourned on the video conference platform.

If there are not enough shareholders representing at least one third of issued shares attending the meeting after two postponements, tentative resolutions may be passed in accordance with Article 175, Paragraph 1 of the Company Act. Shareholders shall be notified of the tentative resolutions, and another shareholders' meeting will be convened within one month. If a shareholders' meeting is convened by video conference, shareholders who wish to attend by video conference shall re-register with the Company in accordance with Article 6.

Before the meeting is completed, if the number of shares held by the attending shareholders combined has reached the majority of the total circulating shares, the Chair may re-introduce the rendered tentative resolution for a decision during the meeting as required by Article 174 of the Company Act.

Article 10 If a shareholders' meeting is called for by the Board of Directors, the meeting agenda is to be set by the Board of Directors and the meeting shall be held according to the agenda; without a decision made through a shareholders' meeting, it may not be changed.

If the shareholders' meeting is called for by someone outside the Board of Directors, the requirements in the preceding paragraph apply.

Before the agenda (including the motions) as scheduled according to the preceding two paragraphs is completed, without a decision, the Chair may not announce that the meeting is adjourned unilaterally. When the Chair violates these Rules and announces that the meeting is adjourned, however, other members of the Board of Directors shall quickly help attending shareholders have another person to serve as the Chair upon approval by a majority of the attending shareholders in compliance with the legal procedure and continue with the meeting.

For proposals and amendments brought forth by shareholders or motions, the Chair shall give them opportunities to provide sufficient information and discuss. If it is believed to have reached the extent for a voting session, it may be announced that discussions shall stop and voting shall begin.

Article 11 Before attending shareholders speak, they must complete the speech note specifying the theme of their speech, the shareholder's account number (or the number shown on the attendance card), and account name. The Chair will decide their speaking sequence.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the

content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

A shareholder may not speak more than twice on the same proposal, except with the Chair's consent, and a single speech may not exceed 5 minutes. However, if the shareholder's speech violates the rules or exceeds the scope of the agenda item, the Chair may terminate the speech.

When attending shareholders speak, other shareholders may not speak or interfere with their speech unless with approval by the Chair and the speaking shareholder; the Chair shall stop violators.

When more than two representatives are sent by a shareholder that is a legal entity to attend a shareholders' meeting, only one person may speak on the same proposal.

After an attending shareholder has spoken, the Chair may respond or direct relevant personnel to respond.

If a shareholders' meeting is convened by video conference, shareholders who participate by video conference may ask questions in text on the video conference platform after the Chair calls the meeting to order and before the Chair declares the meeting adjourned. The number of questions raised by each shareholder for each motion shall not exceed two, each question shall be limited to 200 words, and the provisions of Paragraphs 1 to 5 shall not apply.

If such questions in the preceding paragraph are not in violation of the regulations or not outside the scope of the motions, it is advisable to disclose such questions on the video conference platform.

Article 12 Votes in shareholders' meetings shall be calculated based on the number of shares held.

The shares held by shareholders having no voting rights shall not be counted in the total number of issued shares while adopting a resolution at a meeting of shareholders.

Shareholders that are stakeholders in matters discussed in the meeting to accordingly likely undermine the interests of the Company may not take part in the voting session and may not exercise voting rights on behalf of other shareholders.

The number of shares involved in the voting right that may not be exercised as indicated in the preceding paragraph is not included as part of the voting weights of attending shareholders.

Except for trust enterprises or stock agencies approved by the competent authority, when a person who acts as the proxy for two or more shareholders, the voting rights represented by him/her shall not exceed 3% of the total number of voting shares of the Company, otherwise, the portion of excessive voting rights shall not be counted.

Article 13

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, Paragraph 2 of the Company Act.

When the Company holds a shareholders' meeting, it shall adopt the exercise of voting rights by electronic means and may adopt the exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. A shareholder's exercise of voting rights by correspondence or electronic means will be deemed them to have attended the meeting in person, but to have waived their rights with respect to the extempore motions and amendments or alternatives to original proposals of that meeting; it is, therefore, advisable that the Company avoid the submission of extempore motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company no later than two days before the date of the shareholders' meeting. When a duplicate declaration of intent is delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After shareholders exercise their voting rights by correspondence or electronic means, if they wish to attend the shareholders' meeting in person or by video conference, they shall serve a declaration of intent to retract the voting rights already exercised under the preceding paragraph no later than two days before the shareholders' meeting in the same manner in which the voting rights were exercised; otherwise the voting rights exercised by correspondence or electronic means shall prevail. If a shareholder exercises their voting rights by correspondence or electronic means and appoints a proxy with a proxy form to attend a shareholders' meeting, the voting rights exercised by the proxy at the meeting shall prevail.

For the voting on proposals, unless specified otherwise in the Company Act and the Company's Articles of Incorporation, to approve a

proposal, it requires support from a majority of voting rights among attending shareholders. At the time of a vote, for each proposal, the Chair or a person designated by the Chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a vote by the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, including the numbers of votes for and against and the number of abstentions, shall be entered on the MOPS.

When there is an amendment or an alternative to a proposal, the Chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

The Chair is to assign the staff to inspect voting on proposals and count the ballots; the inspectors, however, shall be shareholders.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When a shareholders' meeting is convened by video conference, shareholders participating by video conference shall vote on various motions and election(s) on the video conference platform after the Chair calls the meeting to order. They shall complete the voting before the Chair declares the voting closed, otherwise they shall be deemed to have waived their voting rights.

When a shareholders' meeting is convened by video conference, after the Chair declares the voting closed, the votes shall be counted at one go, and the voting and election results shall be announced.

If a video-assisted shareholders' meeting is convened, shareholders, who have registered to attend the shareholders' meeting by video conference in accordance with Article 6 and intend to attend the physical shareholders' meeting in person, shall rescind the registration in the same manner as the registration no later than two days before the shareholders' meeting, otherwise they can only attend the shareholders' meeting by video conference.

Those who exercise their voting rights by correspondence or electronic means without retracting their declaration of intention and

participate in the shareholders' meeting by video conference shall not exercise their voting rights on the same motions, propose amendment to the same motions, or exercise their voting rights for revised motions, except for extempore motions.

Article 14 The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and those who failed to be elected and the numbers of votes they won.

Ballots for the election in the preceding paragraph shall be kept properly once they are sealed and signed off on by the inspectors and shall be kept for at least a year. However, if a lawsuit has been instituted by any shareholder in accordance with the provisions of Article 189 of the Company Act, the materials of the meeting involved shall be kept by the Company until the legal proceedings of the foregoing lawsuit have been concluded.

Article 15 Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the Chair of the meeting and shall be distributed to all shareholders of the Company within twenty (20) days after the close of the meeting. The meeting minutes may be produced and distributed in electronic form.

Said distribution in the preceding paragraph, the Company may be effected through an announcement on Market Observation Post System.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the Chair's full name, the methods by which resolutions were adopted, a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of votes won by each candidate in the event of an election of directors. The minutes shall be retained for the duration of the existence of the Company.

When a shareholders' meeting is convened by video conference, the minutes of the shareholders' meeting shall contain the start and end time of the shareholders' meeting, the method of convening the meeting, the names of the Chair and the minute taker, as well as the response method and the response situation when any natural disasters, accidents, or other force majeure events have obstructed the video conference platform or the participation in the video conference in addition to the

matters that shall be recorded in accordance with the preceding paragraph.

When a shareholders' meeting is convened by video conference, the Company shall proceed as per the preceding paragraph and shall specify the alternative measures provided to shareholders who have difficulty participating in the video conference in the minutes of the shareholders' meeting.

A decision is made in the preceding paragraph by the Chair consulting each shareholder. When no shareholders express disagreement, it shall be documented as “the proposal has been approved unanimously among all attending shareholders consulted by the Chair”. In the case of disagreement, on the other hand, it shall be specified that a voting session has taken place and the approval votes and the weights involved.

Article 16 The Company shall, on the day of the shareholders' meeting, compile a statistical statement in the prescribed format and disclose the number of shares solicited by the solicitor, the number of shares represented by the proxies, and the number of shares in attendance by correspondence or electronic means clearly on-site at the shareholders' meeting. When a shareholders' meeting is convened by video conference, the Company shall upload the aforementioned information to the video conference platform at least 30 minutes before the start of the meeting and continue to disclose it until the end of the meeting.

Where a shareholders' meeting is convened by video conference, when the Chair calls the meeting to order, the total number of shares in attendance shall be disclosed on the video conference platform. The same shall apply if the total number of shares and voting rights in attendance are counted during the meeting.

For decisions made during a shareholders' meeting, if any significant information specified in laws and regulations or by the Taiwan Stock Exchange (or Taipei Exchange) is involved, the Company shall transmit the contents to the Market Observation Post System within the specified period of time.

Article 17 Staff organizing the shareholders' meeting shall wear a badge or a shoulder patch.

The Chairperson may have the inspectors or security to help maintain order on the floor. When helping maintain order in the venue, the inspectors or security shall wear the “inspector” shoulder patch or

badge.

When loud speakers are available in the venue and shareholders do not speak through the equipment configured by the Company, the Chairperson may stop their speech.

When shareholders violate these Rules and disobey correction from the Chairperson and obstruct the proceedings of the meeting, demonstrating disobedience upon interference, the Chairperson may have the inspectors or security to ask the specific shareholder to leave the venue.

Article 18 When a meeting is ongoing, the Chairperson may announce time for a break whenever it is considered appropriate. In cases of force majeure events, the Chairperson may decide to hold a meeting for the time being and announce the time for the meeting to continue, depending on the circumstances.

Before the agenda (including the motions) of a shareholders' meeting is completed yet the venue of the meeting cannot continue to be used, the meeting may be continued at another venue found on the basis of a decision made in the shareholders' meeting.

It may be decided whether the shareholders' meeting shall be postponed or continued within five days as required by Article 182 of the Company Act.

Article 19 When a shareholders' meeting is convened by video conference, the Company shall immediately disclose the voting results and election results of various motions on the video conference platform in accordance with the regulations and shall continue to disclose them for at least 15 minutes after the Chair declares the meeting adjourned.

Article 20 When a shareholders' meeting is convened by video conference, the Chair and the minute taker shall be at the same location in Taiwan, and the Chair shall disclose the address of the location when calling the meeting to order.

Article 21 When a shareholders' meeting is convened by video conference, the Company may allow shareholders to perform a simple test of the connection before the meeting commences and provide relevant services immediately before and during the meeting to assist with any technical communication problems.

In the event of a shareholders' meeting by video conference, the Chair shall, when calling the meeting to order, announce that, unless

under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, Paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the video conference platform or participation in the meeting by video conference is obstructed due to natural disasters, accidents, or other force majeure events before the Chair has announced the meeting adjourned, and the obstruction continues for 30 minutes or more, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

In the event of any incident in the preceding paragraph that caused the meeting to be postponed or resumed, shareholders who have not registered to participate in the original shareholders' meeting by video conference shall not participate in the postponed or resumed meeting.

For the meeting to be postponed or resumed under Paragraph 2, shareholders who have registered to participate in the original shareholders' meeting by video conference and have completed the registration but fail to participate in said meeting, the number of shares in attendance and the voting rights, and voting rights for elections exercised at the original shareholders' meeting shall be included in the total number of attending shareholders' shares, voting rights, and voting rights for elections at the postponed or resumed meeting.

When a shareholders' meeting is postponed or resumed in accordance with Paragraph 2, the motions, for which the voting and counting of votes have been completed and the voting results or the list of elected directors have been announced, there is no need for them to be discussed or resolved again.

When the Company convenes a video-assisted shareholder's meeting, if the video conference cannot continue as under Paragraph 2, after the number of shares in attendance through the video conference is deducted, if the total number of shares in attendance at the physical shareholders' meeting reaches the number as required by law, the shareholders' meeting shall continue. There is no need to postpone or resume the meeting in accordance with Paragraph 2.

When the meeting shall continue as in the preceding paragraph, for shareholders participating by video conference, the number of their shares shall be included in the total number of shares in attendance; however, they shall be deemed to have abstained for all motions resolved

at the shareholders' meeting.

When the Company postpones or resumes the meeting in accordance with Paragraph 2, it shall handle the relevant matters in accordance with the provisions set forth in Article 44-27 of the Regulations Governing the Administration of Shareholder Services of Public Companies, and relevant preparations shall be made as per the date of the original shareholders' meeting and the provisions of this article.

Based on the period under the ending section of Article 12 and Article 13, Paragraph 3 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies; Article 44-5, Paragraph 2, Article 44-15, and Article 44-17, Paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall postpone or resume the shareholders' meeting to a date as per Paragraph 2.

Article 22 When the Company convenes a shareholders' meeting by video conference, it shall provide appropriate alternatives to shareholders who have difficulty attending the shareholders' meeting by video conference. Except for the circumstances under Paragraph 6 of Article 44-9 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall provide shareholders with at least connection equipment and necessary assistance and state the period during which shareholders may apply to the Company for such equipment or assistance and other relevant matters to be noted.

Article 23 These Rules shall be subject to approval through the general shareholders' meeting on May 24, 2005 before they take effect. The same procedure is applicable to any amendment thereto.

The first amendment was made on June 5, 2012.

The second amendment was made on June 18, 2020.

The third amendment was made on June 10, 2022.

The third amendment was made on June 21, 2024.

Syncmold Enterprise Corp. **Articles of Incorporation** (Before Amendment)

Chapter 1 General Rules

- Article 1: The Company is incorporated in accordance with the Company Act, under the name of Syncmold Enterprise Corp. .
(English Name: Syncmold Enterprise Corp.)
- Article 2: The Company's Business Activities Comprise the Following:
1. CB01010 Manufacturing of machinery and equipment.
 2. CQ01010 Manufacturing of dies.
 3. F113010 Wholesale of machinery.
 4. F213080 Retail sale of machinery and tools.
 5. CC01110 Manufacturing of computers and peripheral equipment.
 6. CC01080 Manufacturing of electronic parts and components.
 7. CC01060 Manufacturing of wired communication machinery and devices.
 8. F119010 Wholesale of electronic materials.
 9. F401010 International trade.
 10. F108031 Wholesale of medical devices.
 11. CC01070 Manufacturing of wired communication machinery and devices.
 12. CC01101 Manufacturing of telecommunication controlled radio-frequency devices.
 13. H703100 Real estate leases.
 14. JE01010 Leases.
 15. ZZ99999 Operations not prohibited or restricted by law other than the said approved ones.
- Article 3: The main office of the Company is located in New Taipei City and branch offices may be established domestically or internationally as decided by the Board of Directors if necessary.
- Article 4: The Company may serve as a shareholder of another company as decided by the Board of Directors; the overall value of investment is not subject to the limit set forth concerning re-investments under Article 13 of the Company Act. The Company may provide external endorsements and guarantees.

Chapter 2 Shares

- Article 5: The total rated capital of the Company is NTD 2 billion, which consists of 200 million shares, with each share valued at NTD 10. The Board of

Directors is authorized to issue the shares yet to be issued in separate batches. Within the capital amount indicated in the foregoing paragraph, three million shares are retained for issuance of employee stock warrants and may be issued in separate batches as determined by the Board of Directors.

Article 5-1: The treasury stock purchased by the Company may be assigned to employees of a controlled or affiliated company who meet certain criteria.

The employee stock warrants are issued to employees of the Parent or subsidiaries of the Company who meet certain criteria.

When the Company issues new shares, employees who subscribe to the shares include employees of the Parent or subsidiaries of the Company who meet certain criteria.

The Company's restricted stock awards are issued to employees of the Company's Parent or subsidiaries who meet certain criteria.

The Board of Directors is authorized to specify such certain criteria described in this article.

Article 6: Deleted.

Article 7: The Company issues its shares to registered owners only. Share certificates are issued with the signatures or authorized seals of the directors representing the Company, subject to certification by the competent authority or any of its approved institutes. For shares issued by the Company, they need not be printed out. They shall, however, be registered with a centralized securities depository enterprise.

Article 8: Registration for transfer of shares shall be suspended for the sixty (60) days prior to the general shareholders' meeting, or for the thirty (30) days prior to an extraordinary shareholders' meeting, or for the five (5) days before the baseline date for distribution of dividends and bonuses or other gains as decided by the Company.

Chapter 3 Shareholders' Meetings

Article 9: There are general and extraordinary shareholders' meetings. The general meeting is called for once a year as required by law within the six (6) months following the end of each fiscal year, while the extraordinary one is to be called for as needed according to law.

Article 10: When shareholders are unable to attend a shareholders' meeting, they may issue an authorization letter that is prepared by the Company specifying the scope of authorization and have someone to attend it on their behalf.

In addition to the requirements in Article 177 of the Company Act, those in the Regulations Governing the Use of Proxies for Attendance at Shareholders' Meetings of Public Companies promulgated by the competent authority shall

be followed.

The Company may convene shareholders' meetings by video conference or in other methods as announced by the central competent authority.

Article 11: Unless specified otherwise in the Company Act, each share is entitled to one vote.

Article 12: Unless specified otherwise by applicable laws and regulations, a resolution reached in the shareholders' meeting shall be supported by affirmative votes that account for a majority of the total votes of shareholders that attend the meeting in person or through proxies that represent a majority of all shares issued.

Article 12-1: If the shareholders' meeting is called for by the Board of Directors, it shall be chaired by the Chairman. When the Chairman is absent, the Vice Chairman shall act on his/her behalf. When the Vice Chairman is also absent, the Chairman shall assign one director to act on his/her behalf. If not assigned, one director will be elected to act on his/her behalf. If the shareholders' meeting is called for by someone outside the Board of Directors, that said someone shall chair the meeting. When there are more than two people calling for the meeting, one of them shall act as the Chairperson.

Article 12-2: Resolutions reached in a shareholders' meeting shall be included in the meeting minutes that bear the signature or seal of the Chairperson of the meeting and shall be distributed to each of the shareholders within twenty (20) days after the meeting is over. The distribution of meeting minutes as indicated in the preceding paragraph shall be based on the requirements of the Company Act.

Article 12-3: If public offering of the Company's shares is intended to be canceled, it shall be brought forth for a resolution in the shareholders' meeting, and this article may not be changed while the Company is TWSE/TPEX-listed.

Chapter 4 Directors and the Audit Committee

Article 13: The Company shall have five to seven directors (including independent directors). The candidate nomination system is adopted. Shareholders shall be elected from the list of director candidates with the term of office of three years; a director may serve multiple terms if re-elected.

The Company shall have the directors covered by liability insurance regarding their legitimate liabilities over compensation within their term of office.

Article 13-1: In the event that the number of vacancies of directors reaches more than one-third, the Board of Directors shall call for a special shareholders' meeting within sixty (60) days for a by-election, with the tenure being the remainder of the existing directors.

Article 13-2: For the number of seats of directors as indicated in Article 13 herein, there

may not be fewer than three independent directors and the number of openings may not be less than one-fifth of the total number of directors expected of the Board. Shareholders shall elect among the candidates on the list for independent directors. The professional qualifications, shareholdings, restrictions on part-time jobs, nomination and election methods, and other required matters of independent directors shall be subject to the provisions of the competent securities authority.

Article 13-3: The Company shall establish an Audit Committee and other functional committees may also be established.

The Audit Committee shall be composed of all of the independent directors. It shall not be fewer than three persons in number, one of whom shall be convener, and at least one of whom shall have accounting or financial expertise.

Article 14: The Board of Directors is formed by the directors and the Chairman and the Vice Chairman, one each, who are elected by a majority of the attending directors. There shall be more than two-thirds of directors attending the Board of Directors' meeting. The Chairman is the Chairperson of the shareholders' meeting and the Board of Directors' meeting and represents the Company externally.

Article 14-1: For the convening of the Company's Board of Directors' meeting, the cause shall be specified and made known to directors seven (7) days in advance. In the case of an emergency, however, it may be called for at any time. Notification on the convening of the Company's Board meeting may be done by correspondence email, or fax.

Article 15: When the Chairman is on leave or cannot exercise his/her function for some reason, his/her designee may do so on his/her behalf as required by Article 208 of the Company Act. When a director is unable to attend the Board of Directors' meeting in person, another director may act on his/her behalf. The authorization, however, shall be based on the requirements set forth in Article 205 of the Company Act.

Article 16: The remuneration to directors is based on the extent of their involvement in the Company's operations and value of their contribution with reference to the generally-accepted industrial standards domestically and internationally. The Board of Directors is authorized to determine it through a meeting.

Chapter 5 Manager

Article 17: The Company may be configured with one President, whose appointment, dismissal, and compensation shall be based on the requirements set forth in Article 29 of the Company Act.

Chapter 6 Accounting

Article 18: The Board of Directors is to prepare the following statements and reports at the end of each fiscal year. These statements and reports shall be presented during the shareholders' meeting for ratification according to the statutory procedure.

I. The Business Report.

II. The Financial Statements.

III. The surplus earning distribution or loss off-setting proposals.

Article 19: Deleted.

Article 20: The Company shall set aside the remuneration in the case of any remainder following retention of the pre-tax profit of the year prior to subtraction of the remuneration to employees and that to directors for making up accumulated losses, which may not be less than 3% to employees and higher than 2% to directors.

The ratio of remuneration to employees and that to directors and the remuneration to employees is to be done in stock or cash, which shall be supported by a majority of directors attending the Board of Directors' meeting that account for two-thirds or more of all directors and shall be presented during the shareholders' meeting.

The remuneration to employees is issued to employees of a controlled or affiliated company who meet certain criteria in stock or cash. Such criteria are to be set by the Board of Directors as authorized.

Annual earnings concluded by the Company, if any, shall be first set aside for paying taxes and making up historical accumulated losses, followed by 10% as the legal reserve, and a provision or reversal of special reserve as required by law or the competent authority. Subsequently, if there are still earnings, the balance will be combined with prior accumulated earnings yet to be distributed for a range of 0% to 99%. The Board of Directors will prepare the distribution proposal and introduce it during the shareholders' meeting for a decision before they are distributed.

Article 20-1: The Company is during the operational growth period. The policy on distribution of dividends will take into consideration the Company's demand for capital in the future and its long-term financial plan as well as shareholders' interests. The Board of Directors will prepare the distribution proposal each year and submit it to the shareholders' meeting. Distribution of dividends for shareholders will prioritize the cash option. They, however, may also be distributed in stock. Cash dividends, however, shall be kept between 5% and 100%.

Chapter VII Supplementary Provisions

- Article 21: Matters not addressed herein, if any, shall be governed by the Company Act and other applicable laws and regulations.
- Article 22: These Articles of Incorporation were established on June 16, 1979.
Amended for the first time on July 24, 1980.
Amended for the second time on October 15, 1988.
Amended for the third time on June 20, 1989.
Amended for the fourth time on October 15, 1995.
Amended for the fifth time on August 8, 1997.
Amended for the sixth time on December 31, 2001.
Amended for the seventh time on November 1, 2004.
Amended for the eighth time on March 11, 2005.
Amended for the ninth time on May 24, 2005.
Amended for the tenth time on June 23, 2006.
Amended for the eleventh time on June 15, 2007.
Amended for the twelfth time on June 27, 2008.
Amended for the thirteenth time on June 25, 2010.
Amended for the fourteenth time on June 5, 2012.
Amended for the fifteenth time on June 21, 2013.
Amended for the sixteenth time on June 19, 2014.
Amended for the seventeenth time on June 8, 2016.
Amended for the eighteenth time on June 20, 2019.
Amended for the nineteenth time on June 18, 2020.
Amended for the twentieth time on June 10, 2022.

Syncmold Enterprise Corp.

Chairman: Chen, Chiu-Lang